



## JOB DESCRIPTION

# MID TO SENIOR PHP (LARAVEL) DEVELOPER

### About Us

At Wilton Bradley, we're not just a company; we're a customer focussed team passionate about bringing joy to people's lives through our range of leisure goods. With years of experience in importing and distributing products from all corners of the globe, particularly the vibrant markets of the Far East and China, we've honed our expertise. Our brands cover everything from surf and skate to water sports, outdoor play, and toys, catering to diverse interests. While we specialize in providing affordable options, our commitment to cutting-edge design, quality, and value for money sets us apart. Behind every product is our dedicated in-house design and development team, constantly dreaming up fresh and innovative ideas. We believe that evolving our brands and products is key to our ongoing success. Our clientele includes independent retailers, wholesalers, buying groups, major chain stores, and an ever-expanding network of international distributors. Join us as we continue to spread the joy of leisure across the globe.

### Job Role

We are looking for an experienced and driven Mid to Senior Developer to join our growing team. You'll play a key role in developing and maintaining a range of business-critical applications, websites and system integrations. If you're passionate about writing clean, maintainable code and enjoy solving complex challenges, we'd love to hear from you.

Hybrid: 3 days in-office, 2 days WFH.

### What You'll Be Doing

- Development of bespoke software and middleware solutions to support and grow core business operations.
- Deliver high-quality, secure code using modern best practices.
- Collaborate with stakeholders to translate business requirements into robust technical solutions.
- Troubleshoot and resolve issues across development environments.
- Mentor junior team members, promoting best practices and continuous improvement.
- Stay current with industry trends, frameworks and emerging technologies.
- Any other tasks deemed by the Company to be necessary for the successful completion of the role

### What We're Looking For

You're a collaborative, hands-on developer who enjoys working in a fast-paced environment. You value clean code, modern development practices, and believe in sharing knowledge with others. You're confident to lead discussions with technical and non-technical stakeholders, designing solutions to solve key business challenges.

#### Required Skills

- Excellent problem-solving skills and attention to detail.
- 3+ years of professional PHP development experience.
- Solid understanding of object-oriented programming and SOLID principles.
- Solid knowledge of secure coding practices (e.g. OWASP).
- Experience with modern PHP frameworks (preferably Laravel or Symfony).
- Familiarity with relational databases (MySQL) and writing performant queries.
- Comfortable working with Git, Composer and modern development workflows.
- Strong verbal and written communication skills.



### Nice to Have

- Familiar with Agile / Scrum methodologies.
- Experience writing automated tests (PHPUnit/PEST).
- Working knowledge of CI/CD pipelines (GitLab CI, GitHub Actions, etc.).
- Experience with Docker and containerised development environments.
- Exposure to modern JavaScript frameworks (Vue.js, React or similar).

### What We Offer

- A supportive, close-knit development team with a culture of mentorship and learning.
- Opportunities to lead technically and shape the architecture of new solutions.
- Ongoing training, personal development plans and regular socials.
- Flexible hybrid working environment.

### **Benefits**

At the Wilton Bradley Group we are committed to supporting our employees in both their professional and personal lives. We offer a range of benefits designed to enhance their well-being and work experience. Employees enjoy an exclusive discount of 40% off online products.

We also provide a competitive company pension with an annual salary exchange opportunity, sick pay, and enhanced maternity and paternity pay. With 33 days of annual holiday, our employees have ample time to recharge and spend with their loved ones. Additionally, we foster a vibrant workplace culture through annual company events and recognition such as long service awards. To promote health and sustainability, we offer a membership of the Healthshield cash back scheme, a Cycle-To-Work scheme after six months of service and provide free on-site parking. Our casual dress code encourages comfort and expression, while our comprehensive induction and training program ensures professional and personal development opportunities for all. Plus, employees can enjoy complimentary tea and coffee to fuel their day.

Join us and experience the many benefits of being part of our team!

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For more information, please contact Marianne Clark, Human Resource Assistant:  
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